



Commission on Government Forecasting and Accountability

PENSION IMPACT NOTE *104th General Assembly*

BILL NO: **HB 4284, as amended by HA 1-3**

April 10, 2026

SPONSOR (S): Cochran

SYSTEM (S): Downstate Fire, Chicago Police, Chicago Fire, Teachers' Retirement System (TRS), and Article 19 (Closed Funds)

FISCAL IMPACT

HB 4284, as amended by HA 1-3, should have no fiscal impact, as the bill makes non-substantive language changes to update and modernize disability-related terminology.

SUBJECT MATTER: HB 4284, as amended by HA 1-3, amends the Articles 4 (Downstate Fire), 5 (Chicago Police), 6 (Chicago Fire), 16 (TRS), and 19 (Closed Funds) of the Illinois Pension Code to replace disability-related references with updated terminology. The bill also amends other Acts to make corresponding language changes.

COMMENT: Under current law, when the Illinois Pension Code in the aforementioned Articles makes reference to a person with a disability, the terms used within the text of the Code include:

- disabled person(s);
- developmentally disabled or developmentally disabled persons;
- mentally handicapped;
- physically handicapped;
- handicapped; and
- visually handicapped

HB 4284, as amended by HA 1-3, amends the Illinois Pension Code to replace the previously mentioned terms with the following:

- person with a disability or persons with disabilities;
- persons with developmental disabilities;

- intellectual disability;
- physical disability;
- has a disability; and
- visually impaired

EFFECT OF AMENDMENT 1: HB 4284, as amended by HA 1, changes the effective date of the bill to January 1, 2027 from the date the bill becomes law.

EFFECT OF AMENDMENT 2: HB 4284, as amended by HA 2, provides that nothing in the act replacing the term “mentally handicapped” with “intellectual disability” is intended to have a substantive change to eligibility, benefits, or coverage under the provisions of the Illinois Pension Code. The changes shall be construed as a modernization of terminology only and shall not be interpreted to narrow or expand eligibility.

EFFECT OF AMENDMENT 3: HB 4284, as amended by HA 3, deletes a section pertaining to the Rule of Construction of the bill, which clarifies the intent of the changes contained within the bill.

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